

Perivale Primary Person Specification Nursery Nurse (Level 3) (JE No: 3385)

Job title:	Nursery Nurse (Level 3)	Ealing GLPC Grade:	Scale 6
School:	Perivale Primary School	Post No:	
Line manager:	Senior Teacher, Class Teacher, Senior Teaching Assistant		
Supervisory responsibility:	None, apart from assisting in work familiarisation of new members of staff.		
Hours:	35 hours per week		

This form lists the essential requirements needed in order to do the job. Applicants will be short-listed solely on them meeting these requirements.

Essential Requirements

Education and Experience

- a) NVQ 3 Early Years Care and Education or equivalent / NNEB or equivalent
- b) Experience of working with children with additional needs.
- c) Very good numeracy and literacy skills.
- d) Experience of working with relevant age groups within a learning environment.
- e) Experience of general clerical/ administrative work.
- f) Experience in a relevant discipline.
- g) Training in relevant strategies in appropriate curriculum or learning area.

Knowledge, Skills and Abilities

- h) Ability to work well as part of a team.
- i) An understanding of classroom roles and responsibilities.
- j) Good working knowledge of early years foundation stage curriculum.
- k) An ability to understand the principles of child development and learning processes and in particular barriers to learning.
- l) Ability to observe, monitor and provide constructive feedback on pupils progress.
- m) Good working knowledge of relevant policies and codes of practice and awareness of relevant legislation.
- n) Ability to contribute to plan effective actions for pupils at risk of underachieving.
- o) Ability to build and maintain effective relationships with pupils, treating them equitably with respect and consideration.
- p) Ability to understand the roles of parents and carers in pupils learning and demonstrate ability to liaise with parents and carers sensitively and effectively.
- q) Ability to provide necessary personal care to children.
- r) Ability to successfully complete first aid training as required.

Perivale Primary Person Specification Nursery Nurse (Level 3) (JE No: 3385)

- s) Ability and willingness to identify own training needs and participate in training and evaluate own learning.

- t) To be responsible for promoting and safeguarding the welfare of children and young people within the school.

Prepared by: _____	Date	____ / ____ / ____
Agreed by: _____	Date	____ / ____ / ____
