



Person Specification Middle Leader TLR2 Phase/Subject

Job title:	Middle Leader, Phase/Subject Leader
Whole school area of accountability:	Teaching and learning responsibility for (Phase lead)
Grade:	Standard national scale in line with the current <i>School Teachers' Pay and Conditions</i> document plus the appropriate TLR2 payment
School:	Perivale Primary School
Responsible to:	The headteacher, members of senior leadership team (SLT) and the governing body
Supervisory responsibility:	Phase Lead (Yrs. 1 & 2)

Qualifications

1. Qualified teacher status or recognised equivalent (application form).

Experience – show evidence of

2. Experience of teaching across a variety of age ranges relevant to the post.
3. Recent experience of successfully co-ordinating or leading a curriculum area.

Professional knowledge

4. A clear understanding of the essential qualities necessary for improving the quality of learning and teaching.
5. In depth knowledge of the curriculum/area as relevant to the TLR role being applied for.
6. Up to date knowledge of statutory regulations and guidance relating to the post.

Professional skills

Can demonstrate the ability to:

7. Demonstrate consistently high quality teaching strategies.
8. Support and motivate both colleagues and pupils by leading through example.
9. Communicate effectively to a wide range of audiences (verbal, written, using ICT as appropriate).
10. Manage a team to successfully achieve agreed goals.
11. Develop and deliver effective professional development for staff as appropriate.
12. Be an effective team player who works collaboratively and effectively with others.
13. Analyse data to evaluate this TLR area for the performance and achievement of pupil groups, pupil progress and be able to plan appropriate course/s of action for improvement.
14. Contribute effectively to the work of the headteacher and the senior leadership team.
15. Deal successfully with situations that may include difficult situations and conflict resolution.



PERIVALE
PRIMARY SCHOOL

**Federal Road
Perivale
Ealing
UB6 7AP**

Tel: 020 8997 0619

Commitment

16. Demonstrate a commitment to:

- a. equalities
- b. promoting the school's vision and ethos
- c. high quality, stimulating learning environment
- d. relating positively to and showing respect for all members of the school and wider community
- e. ongoing relevant professional self-development
- f. safeguarding and child protection

N.B. Candidates who apply for this post will be asked to write a personal statement to show how they meet the selected criteria and how their examples demonstrate impact. (Schools – you may choose for application purposes, that candidates give details of all points. The rest could be tested at interview. This must be decided before applications posted and short listing takes place) packs/process occurs).